

worksite analysis,
hazard prevention and control,
safety and health training, and
recordkeeping and program evaluation.

National Institute for Occupational Safety and Health. (2019). *Occupational violence*. Retrieved from <https://www.cdc.gov/niosh/topics/violence/defa>

The best protection employers can offer is to establish a zero-tolerance policy toward WPV against or by their employees by establishing a comprehensive WPV prevention program.

The American Association of Occupational Health Nurses, Inc. (AAOHN) is committed to supporting a culture of health and safety in the workplace and endorses the implementation of an evidence-based workplace violence prevention program to ensure that no incidence of violence is tolerated. The Occupational and Environmental Health Nurse (OHN) is poised to lead the workplace violence prevention team by implementing a comprehensive WPV prevention program that includes policy, advocacy, and education to encourage endorsement by all stakeholders. AAOHN has implemented several programs and resources to support this objective.

RECOMMENDATIONS

To support the objective of implementing effective, evidence-based workplace violence prevention programs to protect workers from all types of WPV, AAOHN has initiated several programs. These include promotion of legislation, regulatory and workplace policies, advocacy, research, and education as well as the use of clinical practice tools such as the Workplace Violence Prevention Resources. OHNs can reduce WPV by adopting these strategies and resources to prevent and mitigate WPV and promote a culture of safety and respect within their practice settings.

REFERENCES